

Legislate, Not Negotiate

AFA-CWA's goal is the enactment of legislation on issues affecting our jobs and workplace so we are not forced to address them at the bargaining table with our employers. This allows us to focus bargaining on improvements in wages and benefits. FlightPAC is a critically important tool to get us to that goal.

Victories on Capitol Hill Due to AFA-CWA's Political and Legislative and Political Activism and Leadership

- ✓ Smoking ban on all domestic flights
- ✓ Increased penalties for assaulting flight attendants onboard the aircraft
- ✓ Flight attendant certification, as with pilots and mechanics, to perform duties
- ✓ Seniority protections in airline mergers, i.e. no more being stapled to the bottom of the seniority list like what happened to the former TWA flight attendants

Current Legislative Goals

- Flight Attendant Fatigue: Extreme fatigue experienced by our members is a serious safety risk. AFA-CWA is working to improve regulations governing flight attendant rest periods.
- Family Medical Leave Act (FMLA): The unique nature of flight attendant work schedules does not qualify most of us for family medical leave under current FMLA. AFA-CWA is diligently working to enact changes in law to clarify that full time flight attendants have the same family medical leave rights as other workers.
- Carry-on Bag Limitations: Excessive and overweight carry-on baggage poses safety and security risks. AFA-CWA is working to enact enforceable and meaningful limits.
- Cabin Air Quality: While we have succeed in securing funding for several cabin air quality studies, AFA-CWA remains committed to addressing this serious health and safety risk.



Yes, I want to support FlightPAC to promote my concerns as a flight attendants through AFA-CWA's legislative and political activities.

I want to support FlightPAC through payroll deduction. I authorize my company to deduct from my gross earnings per month and remit to AFA-CWA's FlightPAC:

\$5 \$10 \$15 \$20 Other \$_____.

Instead, enclosed please find my check made payable to FlightPAC for \$_____.

SIGNATURE

NAME

DATE

ADDRESS

EMPLOYEE ID#

AIRLINE

E-MAIL ADDRESS

REFERRED BY AFA MEMBER (ID# ONLY)

My contribution to FlightPAC is not tax deductible. As an AFA-CWA member, I am entitled to make voluntary contributions to FlightPAC at any time. Gifts or donations to FlightPAC are not a condition of membership in AFA-CWA. Payroll authorizations shall remain in full force until revoked by me, pursuant to the provisions of the agreement between my airline and the Association of Flight Attendants-CWA. Federal law forbids AFA-CWA from accepting FlightPAC contributions from foreign nationals who are not U.S. citizens and have not been legally admitted to the United States for permanent residence.