



**Association of Flight Attendants, CWA
United Master Executive Council
Spring 2022 Regular MEC Meeting
May 11 & 12, 2022
Las Vegas, NV**

Agenda Item #2

April 21, 2022

SUBJECT: United MEC Grievance Committee

STATEMENT OF QUESTION: Should the United MEC continue the “At-Large Member of the Grievance Committee?”

SOURCE & DATE SUBMITTED: Council 6, 21, 25, 42, 63

PROPOSED SOLUTION

BE IT RESOLVED, that the MEC Grievance Chairperson will appoint one (1) individual to serve as a part time At-large MEC Grievance Committee Member, and once appointed, the At-Large Committee member will rotate no less than four (4) times per year utilizing members of each Council who has submitted qualified candidates,

BE IT FURTHER RESOLVED, the At-large Grievance Committee Member serves at the direction of the MEC Grievance Committee Chairperson but may also be recalled by the MEC by majority vote, and;

BE IT FINALLY RESOLVED, that the United Master Executive Council Rules of Policy & Procedure Manual Article V. – United Master Executive Council Committees – Grievance Committee Paragraph B. is amended to reflect the following:

The United Master Executive Council Grievance Committee shall consist of one (1) Chairperson, two (2) Vice-Chairpersons, one (1) Member and one (1) At-large committee member appointed by the MEC Grievance Chairperson. The responsibility of the Vice Chairpersons, Member and the At-large member shall be dictated by the Chairperson, however:

- a. One Vice Chairperson will concentrate on discipline matters.
- b. One Vice-Chairperson will concentrate on Contract/Company policy matters and be a Member of the Dispute Resolution Committee.
- c. One Member will work at the direction of the MEC Grievance Chairperson
- d. One At-Large Member will work at the direction of the MEC Grievance Chairperson.