



**Association of Flight Attendants, CWA  
United Master Executive Council  
Spring 2022 Regular MEC Meeting  
May 11 & 12, 2022  
Las Vegas, NV  
Advance Agenda Item**

**Agenda Item #1**

**April 21, 2022**

**SUBJECT:** MEC Grievance Committee Permanent Elected Fourth Member Position

**STATEMENT OF QUESTION:** Should the United MEC add a fourth elected MEC Grievance Committee Member, Full or Part Time position, to assist both discipline and contract Grievance Vice-Chairpersons?

**SOURCE AND DATE SUBMITTED:** UAL Council 6

**PROPOSED SOLUTION:**

**WHEREAS**, it is imperative that our members are represented in a timely manner at the MEC level and the workload for grievances is substantial,

**WHEREAS**, Grievance-at-large has been utilized as a full-time position to date and demonstrates the need for a full time dedicated and elected member of the MEC Grievance Committee,

**WHEREAS**, the United MEC represents more than 23,000 Flight Attendants and these members deserve and require timely resolution to their grievances, and

**THEREFORE BE IT RESOLVED**, the Members of the United MEC direct our MEC President to immediately post one (1) additional MEC Grievance Committee Member for election at the earliest possible date and no later than the Fall MEC meeting scheduled for September of 2022. This position will be effective immediately and run through the current term of the Grievance Committee becoming a 3-year term June 2023. This position will be responsible for assisting in both contract and discipline grievances reporting directly to the Grievance Committee Chairperson.

**BE IT FINALLY RESOLVED**, that the United Master Executive Council Rules of Policy & Procedure Manual Article V. – United Master Executive Council Committees – Grievance Committee Paragraph B. is amended to reflect the following:

The United Master Executive Council Grievance Committee shall consist of one (1) Chairperson, and two (2) Vice-Chairpersons and one (1) Member.

- a. One Vice Chairperson will concentrate on discipline matters.
- b. One Vice-Chairperson will concentrate on Contract/Company Policy matters and be a member of the Dispute Resolution Committee.
- c. One member working at the direction of the MEC Grievance Chairperson.