



Dear Board Members,

My name is Keturah Johnson and I would like to formally introduce myself and announce that I am running for the office of the AFA International Vice President. I am asking for your vote and support. This position will allow me to continue a centered and focused approach surrounding the issues of equity, fair wages, transparency, and management accountability in my union work.

In my 4 years as AFA President at Piedmont, I witnessed first-hand the inequity we experience as airline workers. We are not valued for the work we do and the worth we bring to our carriers. As an AFA MEC President, I recognize the value of having a voice at the table in order to advocate for the worth of every Flight Attendant. It is imperative that we continue our fight for economic and social justice. I am ready to be a leader in this work on your behalf.

Both as a Piedmont Flight Attendant and as MEC, I have been dedicated and committed to the fight for a fair contract. On March 2, 2022, we successfully ratified our new contract after a historic 100% strike vote. As we mobilized members, I learned more about the power and strength of our Union and all the resources available, that we've built together, to defend and advance our careers. We centered the voices of Flight Attendants who were fed up with the exploitation at Piedmont. We sought and received the support of the International office, staff, and our siblings within AFA, who all stood with us in solidarity. It is a testament to our motto that we are truly stronger together, better together.

Along with my duties as Local 61 President/MEC, I have served on the AFA International Budget Committee for the last two years. I have also participated and completed training for the CWA-Veterans Organizing Institute and am currently serving on the CWA-Human Rights and Equity Committee on behalf of AFA.

Prior to joining Piedmont, I served in the military with the Pennsylvania National Guard from 2009-2015 and completed one tour to Afghanistan from 2010-2011. My experience as a combat veteran also lends to my qualifications, particularly in terms of my leadership skills. In this capacity, I excelled in our dedication to mission, loyalty, integrity, excellence, and execution – all of which have served me well in my work at Piedmont and as a Union President. I have carried my dedication to these values into my work with our Union. My commitment to these values parallels the vision, core values, and purpose of AFA. My values – then and now – define me, and reflect who I am.

Over the past two years, the pandemic presented challenges to our union, our jobs, and our lives. While we weren't defeated, our scars reflect our resilience. I promise to pick up and continue the fight for every carrier, every MEC, LEC, and member, to make sure that one job will be enough.

I'm so glad our union has introduced me to so many of you, and I look forward to getting to know all leaders across our union. I will do my best to reach out to you, but I also welcome your calls, questions, and advice. Looking forward to all that we can do together. Thank you for your support.

Sincerely,

Keturah Johnson

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