

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY NINTH BOARD OF DIRECTORS MEETING
MAY 13-15, 2022
LAS VEGAS NEVADA**

SUBJECT: Dues Obligations while on Leave (Article XI.A.6.)

STATEMENT OF QUESTION: Should Dues Obligations while on Leave be Clarified ?

SOURCE AND DATE SUBMITTED: Strategic Planning Committee (SPC), April 13, 2022

BACKGROUND INFORMATION:

The intent of this agenda item is to clarify existing language that members find confusing. The goal is to clarify the three-month dues obligation and retain the existing long-standing practice.

PROPOSED RESOLUTION:

THEREFORE BE IT RESOLVED, that Article XI.A.6. be amended as follows:

6. Payment of dues shall be required of all members that are on active status during a month or any portion thereof. If a member is on a leave of absence for a full month or longer due to military service and is no longer receiving compensation ~~through~~ **from** a carrier, that member will not be required to continue payment of dues. After the first ninety (90) days of removal from service and no longer receiving **continuous** compensation ~~through~~ **from** a carrier ~~for disability leave~~, payment of dues shall not be required. **Dues obligated compensation, as referenced in the previous sentence, shall include but not be limited to contractually negotiated sick leave, vacation, etc.**